

Annex 5 Activity E: Holland Code (RIASEC) test

School: _____

Class: _____

Class No.: _____

Name: _____

In the following table, tick the item that appropriate description of your personality, interest and relevant abilities with a BLACK PEN. (You can choose more than 1 description options in each category)

Types of career inclinations	Personality	Interest	Relevant Abilities	Choice Frequency	
				My Choice	Partner's Choice
R	<input type="radio"/> Humble <input type="radio"/> Practical <input type="radio"/> Determined <input type="radio"/> Out-spoken <input type="radio"/> Stubborn <input type="radio"/> Pragmatic <input type="radio"/> Self-reliant	<input type="radio"/> Like to work with objects <input type="radio"/> Like to work with mechanical tools <input type="radio"/> Like outdoor activities <input type="radio"/> Dislike academic studies <input type="radio"/> Dislike working with others	<input type="radio"/> Mechanical skills <input type="radio"/> Using equipment and apparatus <input type="radio"/> Fail to express own feelings <input type="radio"/> Fail to communicate and socialize with others		
I	<input type="radio"/> Clever <input type="radio"/> Introvert <input type="radio"/> Independent <input type="radio"/> Rational <input type="radio"/> Precise <input type="radio"/> Orderliness <input type="radio"/> Discreet <input type="radio"/> Fond of pondering <input type="radio"/> Curious	<input type="radio"/> Like analytical activities <input type="radio"/> Like to observe and learn <input type="radio"/> Good at solving problems <input type="radio"/> Like to do research <input type="radio"/> Dislike repetitive works	<input type="radio"/> Comprehending abstract concepts <input type="radio"/> Analyzing, assessing and solving science problems <input type="radio"/> Carrying out experiments <input type="radio"/> Fail to work with others		
A	<input type="radio"/> Impulsive <input type="radio"/> Creative <input type="radio"/> Independent <input type="radio"/> Emotional <input type="radio"/> Self-centred <input type="radio"/> Orderless <input type="radio"/> Perfectionist <input type="radio"/> Guide by instinct	<input type="radio"/> Like creation-related works <input type="radio"/> Like aesthetical activities <input type="radio"/> Like to show individuality procedures <input type="radio"/> Dislike repetitive works	<input type="radio"/> Imagination <input type="radio"/> Coming up with innovations and creations <input type="radio"/> Artistic talents <input type="radio"/> Fail to follow rules		
S	<input type="radio"/> Sociable <input type="radio"/> Friendly <input type="radio"/> Kind-hearted <input type="radio"/> Tactful <input type="radio"/> Reliable <input type="radio"/> Patient <input type="radio"/> Willing to help	<input type="radio"/> Like to work with others <input type="radio"/> Like to help others <input type="radio"/> Care about current issues <input type="radio"/> Like to join social gatherings <input type="radio"/> Dislike working with mechanical tools	<input type="radio"/> Coordination techniques <input type="radio"/> Mentoring and assisting others <input type="radio"/> Giving insights and perceptive thoughts <input type="radio"/> Communication techniques <input type="radio"/> Understanding others' needs		
E	<input type="radio"/> Confident <input type="radio"/> Extrovert <input type="radio"/> Optimistic <input type="radio"/> Energetic <input type="radio"/> Astute <input type="radio"/> Ambitious <input type="radio"/> Opinionative <input type="radio"/> Willing to take tasks	<input type="radio"/> Like to persuade others <input type="radio"/> Like to strive for the best at work <input type="radio"/> Like to join social gatherings <input type="radio"/> Seek acceptance and respect from others <input type="radio"/> Dislike doing research	<input type="radio"/> Managerial skills and leadership <input type="radio"/> Selling skills <input type="radio"/> Persuading skills <input type="radio"/> Exerting influence on others <input type="radio"/> Social techniques		
C	<input type="radio"/> Discreet <input type="radio"/> Responsible <input type="radio"/> Conservative <input type="radio"/> Efficient <input type="radio"/> Self-disciplined <input type="radio"/> Orderliness <input type="radio"/> Obedient	<input type="radio"/> Like to handle particulars <input type="radio"/> Like to work by orders <input type="radio"/> Like documentation <input type="radio"/> Like to process data <input type="radio"/> Dislike to work with abstract ideas	<input type="radio"/> Data-processing skills <input type="radio"/> Documenting systematically <input type="radio"/> Handling accounts with orderliness <input type="radio"/> Composing data/ reports attentively <input type="radio"/> Lack of creativity		

	Personality	Description
R	<input type="radio"/> Humble 謙遜的	having or showing a modest or low estimate of one's importance.
	<input type="radio"/> Practical 實際的	likely to succeed or be effective in real circumstances; feasible.
	<input type="radio"/> Determined 堅決的	having made a firm decision and being resolved not to change it.
	<input type="radio"/> Out-spoken 坦率的	talking in a free and honest way about your opinions.
	<input type="radio"/> Stubborn 頑固的	being determined not to obey or yield.
	<input type="radio"/> Pragmatic 注重實效的	dealing with the problems that exist in a specific situation in a reasonable and logical way.
	<input type="radio"/> Self-reliant 獨斷獨行的	reliant on one's own powers and resources rather than those of others.
I	<input type="radio"/> Clever 聰明的	quick to understand, learn, and devise or apply ideas.
	<input type="radio"/> Introvert 個性內向	tend to be preoccupied with their own thoughts and feelings and minimize their contact with other people.
	<input type="radio"/> Independent 獨立的	free from outside control.
	<input type="radio"/> Rational 理性的	based on facts or reason and not on emotions or feelings.
	<input type="radio"/> Precise 精確的	marked by exactness and accuracy of expression or detail.
	<input type="radio"/> Orderliness 整齊	free from disorder; neat or well-arranged.
	<input type="radio"/> Discreet 慎重的	being careful and prudent in one's speech or actions.
	<input type="radio"/> Fond of pondering 喜歡琢磨	to think about (something) with thoroughness and care.
<input type="radio"/> Curious 好奇的	eager to know or learn something.	
A	<input type="radio"/> Impulsive 任性的	acting or done without forethought.
	<input type="radio"/> Creative 有創造力的	relating to or involving the use of the imagination or original ideas to create something.
	<input type="radio"/> Independent 獨立的	free from outside control.
	<input type="radio"/> Emotional 情感的	arousing or characterized by intense feeling.
	<input type="radio"/> Self-centred 自我中心的	preoccupied with oneself and one's affairs.
	<input type="radio"/> Orderless 無條理的	disorder.
	<input type="radio"/> Perfectionist 力求完美者	refusing to accept any standard short of perfection.
<input type="radio"/> Guide by instinct 直覺為本的	following intuitive reaction not based on rational conscious thought.	
S	<input type="radio"/> Sociable 善於交際的	willing to talk and engage in activities with other people; friendly.
	<input type="radio"/> Friendly 友好的	acting like a friend - kind and helpful.
	<input type="radio"/> Kind-hearted 仁慈的	having or showing a kind and gentle nature.
	<input type="radio"/> Tactful 圓滑的	careful not to offend or upset other people.
	<input type="radio"/> Reliable 可靠的	able to be trusted
	<input type="radio"/> Patient 有耐性的	able to accept or tolerate delays, problems, or suffering without becoming annoyed or anxious.
<input type="radio"/> Willing to help 樂於助人的		
E	<input type="radio"/> Confident 自信的	feeling or showing confidence in oneself or one's abilities or qualities.
	<input type="radio"/> Extrovert 性格外向者	a friendly person who enjoys talking to and being with other people.
	<input type="radio"/> Optimistic 樂天的	hopeful and confident about the future.
	<input type="radio"/> Energetic 精力充沛的	showing or involving great activity or vitality.
	<input type="radio"/> Astute 機敏的	having or showing an ability to accurately assess situations or people and turn this to one's advantage.
	<input type="radio"/> Ambitious 有野心的	having or showing a strong desire and determination to succeed.
	<input type="radio"/> Opinionative 固執己見的	relating to, or consisting of one's opinion.
<input type="radio"/> Willing to take tasks		
C	<input type="radio"/> Discreet 慎重的	being careful and prudent in one's speech or actions.
	<input type="radio"/> Responsible 負責任的	having an obligation to do something, or having control over or care for someone, as part of one's job or role.
	<input type="radio"/> Conservative 保守的	averse to change or innovation and holding traditional values.
	<input type="radio"/> Efficient 有效率的	achieving maximum productivity with minimum wasted effort or expense.
	<input type="radio"/> Self-disciplined 自我約束的	the ability to make yourself do things that should be done.
	<input type="radio"/> Orderliness 整齊	free from disorder; neat or well-arranged.
<input type="radio"/> Obedient 服從的	complying or willing to comply with an order or request; submissive to another's authority.	